

# Capability Statement



Ronald L. Harvey | C: 561.676.9416  
O: 803.764.1554 | rharvey@gcs.consulting

## Core Competencies

At Global Core Strategies & Consulting, **we help organizations develop a winning culture to reduce the loss of top talent and decrease the amount of lost revenue, productivity, or opportunities.** We provide creative strategies, critical thinking leadership solutions to address our client's super problems and get in front of their day-to-day concerns. We focus on creating strategic partnerships to clarify goals, create action plans, and achieve sustainable results. We help increase employee retention.

- Co-create strategies to develop next level leaders
- Develop leaders who can consistently lead under pressure
- Co-Create accountability measures to achieve real results
- Reshape how leaders think to create a competitive edge
- Improve culture and align with strategic initiatives

## Company Data

Global Core Strategies & Consulting, LLC is a Veteran Woman Owned Minority Small Business based out of Columbia, South Carolina.

- DUNS: 07-921-4408
- SDVOSB, WOSB
- NAICS: 541611, 541612, 541618, 448140
- CAGE Code: 7B4N3
- SLBE Certified
- Columbia Chamber

## Differentiators

We are trusted advisors to key leaders and we help our clients establish clearly defined and realistic goals, which enable and empower them and their teams to achieve unprecedented results. We use our **Leading Under Pressure Program** to help prepare tomorrow's leaders to be **Mentally Tough**. We embrace our responsibility to truly understand the needs of our clients by responding and developing efficient and effective approaches to drive real change and achieve maximum impact. Our clients have reported significant increases in their ability to build winning and productive cultures within their teams that outpace the competition.

- Co-Create strategic plans to narrow the leadership gaps that are identified during assessment
- Develop intentional thinking leaders to make the organization more sustainable and competitive
- Help organizations maximize the people side of the business to achieve desired bottom-line results
- Provide leaders with what they need before they are in position with our **Turning Point Leader Development Program**

## Performance Results

**Center for Child & Family Studies**, Leader Development and Team Building. Facilitated Team Building and Crucial Communication Workshop. Dr. Cynthia Flynn, Director. Enabled leaders to implement a strategy to have needed conversations around roadblocks.

**Occupational Safety and Health Administration**, Leader Development, Coaching, and Team Development Training, Executive Leader Training, and Executive Coaching. Kristina Baker, Chief of Labor and Law, Kristina.baker@llr.sc.gov, 803.896.0183. Helped organization improve morale, trust, communication, and retention.

**Lexington County**, Leader Development and Coaching. Facilitated coaching for new leaders. Chris Murrin, Director HR, cmurrin@lex-co.com, 803.785.8264. Helped develop leaders' confidence and improve the culture, which resulted in an increase in productivity and retention of top talent.

**Department of Health and Environmental Control**, Leader Development Program, Executive Coaching. Marcus Robinson, Director Human Resources, robinsmo@dhec.sc.gov, 803.898-3582. Helped organization re-engage leaders at all levels.