

Capability Statement



Global Core
Strategies & Consulting

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Core Competencies- People Always Matter

At Global Core Strategies & Consulting, **we help organizations develop a winning culture where People and Productivity are a number one Priority.** We equip leaders with the confidence, awareness, emotional intelligence, and relationship building skills required to create a winning culture in their organizations. We help our partners unleash the full potential of their people and achieve organizational excellence. We are intentional about **Making A Difference** for our partners.

- Co-create strategies to align behaviors with business results
- Develop culturally competent leaders in a diverse workforce
- Co-Create accountability measures to impact transformation
- Reshape how leaders think to create a competitive edge
- Improve cross culture communication to increase inclusion

Company Data

Global Core Strategies & Consulting, LLC is a certified Service Disabled Veteran Owned, Woman Owned, Minority Owned, and SBA 8(a) certified.

- DUNS: 07-921-4408
- SDVOSB, WOSB
- NAICS: 541611, 611430
541612, 541618
- SLBE Certified
- CVMSDC MBE
- SBA 8(a) Certified
- PCC Certified Coach
- DiSC Partner

Differentiators

We are trusted advisors to key leaders and we help our clients establish clearly defined and realistic goals, which enable and empower them and their teams to achieve unprecedented results. We use our **Leading Under Pressure Program** to help prepare tomorrow's leaders to be **Mentally Tough**. We embrace our responsibility to truly understand the needs of our clients by responding and developing efficient and effective approaches to drive real change and achieve maximum impact. Our clients have reported significant increases in their ability to build winning and productive cultures within their teams that outpace the competition.

- Co-Create strategic plans to narrow the leadership gaps that are identified during assessment
- Develop intentional thinking leaders to make the organization more sustainable and competitive
- Help organizations maximize the people side of the business to achieve desired bottom-line results
- Provide leaders with what they need before they are in position with our **Turning Point Leader Development Program**

Performance Results

Center for Child & Family Studies, Leader Development and Team Building. Facilitated Team Building and Crucial Communication Workshop. Dr. Cynthia Flynn, Director. Enabled leaders to implement a strategy to have needed conversations around roadblocks.

Occupational Safety and Health Administration, Leader Development, Coaching, and Team Development Training, Executive Leader Training, and Executive Coaching. Kristina Baker, Chief of Labor and Law, Kristina.baker@llr.sc.gov, 803.896.0183. Helped organization improve morale, trust, communication, and retention.

Lexington County, Leader Development and Coaching. Facilitated coaching for new leaders. Chris Murrin, Director HR, cmurrin@lex-co.com, 803.785.8264. Helped develop leaders' confidence and improve the culture, which resulted in an increase in productivity and retention of top talent.

Department of Health and Environmental Control, Leader Development Program, Executive Coaching. Linda Bell, State Epidemiologist Director, belllw@dhec.sc.gov, 803.898-0801. Helped organization re-engage leaders at all levels.

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